

Code of conduct

Welcome to Szarvas Camp! We are excited to have you join our community. In order to ensure that everyone has a positive and enriching experience, we have created the following Code of Conduct. This code summarizes the standards of conduct and responsibility for all participants. The behavioral guidelines for staff are explained in more detail in the Ultimate Camp Guidebook.

Respect and Inclusion

- **Respect for Others:** Treat all campers, staff and visitors with respect and kindness. We do not tolerate harassment, discrimination, or abuse in any form.
- **Inclusion:** Celebrate the diversity of the camp community. Be inclusive and supportive, ensuring everyone feels at home, regardless of background or religious/gender identity.
- **Language and Behavior:** Offensive, obscene, sexual or abusive language/images and aggressive actions are not permitted.

Safety and Prosperity

- **Physical Safety:** Follow all safety rules and guidelines given by camp staff. Use the tools and facilities responsibly. In the event of an emergency, follow the instructions of the security personnel.
- **Leaving Camp:** Campers must remain on campgrounds, unless they are participating in a supervised program or leaving camp for any other reason deemed necessary by camp management. In addition, on the 2nd Sunday of the session, on the Visitors' day, accompanied by the legal guardian or a named adult with his written consent, they have the opportunity to temporarily leave the camp.
- **Curfew:** Each night, camp has a time when campers need to be in their rooms. For our youngest campers, this is at 22:00, and for our oldest campers, this is 23:30. Times are subject to change based on programming. Curfew lasts until scheduled wake-up the next morning. Exceptions may apply for scheduled programming or other emergencies.
- **Emotional safety:** Be considerate of the emotional well-being of others. Support your peers and ask for help from your madrich, your unit head or mental health team if you or someone else is having difficulties.
- **Health Guidelines:** It is important to take care of yourself and others for the well-being of the camp community. Eat regularly and with variety, drink enough water, and manage your personal hygiene. If you feel physically unwell or see someone else unwell, please visit the Clinic.

- **Health and Medicines:** Prescription medication must be stored in the Clinic and distributed under the direction of the medical staff. Medication that can be purchased without a prescription can be kept with the camper or stored in the Clinic. Emergency medications such as inhalers and EpiPens may be kept by campers if the medical staff is aware of them.
- **Freedom from harassment:** Harassment is strictly prohibited. This includes verbal, psychological, or physical abuse. Harassment in any form can negatively impact the camper's experience and may result in consequences.

Responsibility and Accountability

- **Personal responsibility:** Take responsibility for your actions and behavior. Follow the camp rules and accept the consequences if you break them.
- **Safeguarding of belongings:** Respect camp property and other people's personal belongings. Do not damage or misuse camp facilities or equipment. Damage to them may result in financial liability. Before you use other's devices and objects, ask them for permission. Theft is prohibited. Campers may not enter the living space of another camper or staff member without consent and without a reason related to the camp program.
- **Prohibited Items:** The possession, distribution or use of fireworks, pornographic material, weapons, alcohol, drugs and tobacco products (including vape devices) is strictly prohibited and can result in immediate dismissal from the camp. For campers, tobacco products (including vape devices) are also strictly prohibited.

Participation and Engagement

- **Active participation:** Take an active part in the camp activities and program. Be punctual and cooperative.
- **Teamwork:** Be cooperative and respectful with campers and the entire camp staff. Help create a positive atmosphere.

Meal

- **Kosher dining room:** The camp maintains a glatt-kosher (religious dining rules) kitchen, so we ask that you do not bring any food or your own equipment into the common dining room, and do not take any cutlery, plates, or glasses out of it. The kitchen staff cannot give out ingredients without going through the proper request process.
- **Avoiding waste:** Avoid wasting food, treat the food on your plate with respect.

Digital Behavior

- To better facilitate our camp environment, cell phones, smart watches and other similar connected **devices will be restricted at Szarvas Camp**. Campers will be able to access their phones daily (except Shabbat) from the end of lunch until curfew. ***From curfew until lunch the devices will be locked and stored.*** Exceptions may be made for specific programming, emergency, or other reason as deemed by the camp administration. Szarvas Camp does not provide internet access to campers, except in cases of emergency.
- **Respect for privacy:** Respect the privacy of others. Don't share photos or information about others without their consent.
- **Digital harassment:** We do not tolerate cyberbullying, harassment, discrimination or abuse online.

Conflict management

- **Communication:** Communicate openly and respectfully to resolve conflicts. Ask for help from mediators (madrich, unit headage group leader, psychologist-, mental health team wellbeing associate), if necessary.
- **Problem solving:** Approach problems with a positive and solution-oriented approach. Remember, when it comes to problem solving, you are not against each other, but together against the problem.

Appearance

- **Personal Appearance:** Campers may not make major changes to their physical appearance during camp, such as body piercings, tattoos or hair dye.
- **Dress Code:** Campers and staff must dress appropriately for the programs at all times, representing camp values and ensuring safety. Offensive or vulgar clothing is not permitted. In the dining room, clothing (no swimwear), shoes and kippot (for boys) are required.

Relationships in the camp

- **Intimacy in the camp:** Szarvas Camp is a place for campers to grow, learn, explore their own capabilities, and create positive, life-long friendships and relationships with others. The limit is consensual hugging and kissing with all clothes on, and bathing suit areas are off-limits, even when clothed. Be reserved and considerate of your surroundings when expressing romantic feelings.
- **Intimate (romantic / sexual) relationships between campers and staff are strictly prohibited.**

Environmental awareness

- **Environmental care:** Help keep the camp clean and respect nature. Don't litter and recycle if possible.
- **Economy:** Conserve resources like water and electricity.

Consequences

Violations of the Code of Conduct will result in consequences commensurate with the seriousness of the act, including verbal warnings, withdrawal of privileges or in severe cases exclusion from camp.

Acceptance of Code of Conduct

I, the undersigned legal representative, have read and accept the above Code of Conduct and undertake to have my child abide by them.

Camper's full name: _____

Signature of legal guardian

2025.06.17.